

The Hong Kong Examinations and Assessment Authority (HKEAA) is an independent and not-for-profit statutory body. Its main role is to design, develop and administer the Hong Kong Diploma of Secondary Education Examination (HKDSE). It has also been conducting the Territory-Wide System Assessment (TSA) on behalf of the Education Bureau in Hong Kong since 2004, monitoring students' progress in Chinese Language, English Language and Mathematics at the end of key Stages 1-3 and providing assessment data to schools to facilitate teaching and learning. In addition, it administers assessment projects and examinations leading to academic, professional or practical qualifications on behalf of international and local testing and professional bodies.

Head of Assessment Technology and Research

(Ref: ATR/08/166)

Duties: Reporting to the Director, Examinations, Assessment and Research, you will develop the overall measurement and substantive research directions, agendas and plans, provide methodological guidance on research projects and review of research results, promote internal knowledge sharing and oversee the smooth operations of the Assessment Technology and Research Division, contribute to the operation of HKDSE, TSA, and other key examinations and assessments by the Authority, conduct psychometric and research analysis and present recommendations to the respective committees, provide consultation on research and promote HKEAA in external seminars and conferences with the objective of assisting the Secretariat and Council in shaping policy issues, ensuring the continuous development of staff and enhancing the visibility of the Authority.

Requirements:

- (a) A doctoral degree in educational measurement/statistics, quantitative psychology or a related field;
- (b) At least 15 years of educational assessment experience with a minimum of 6 years leading the psychometric work of test programs and/or integrated research programs and a minimum of 3 years in a senior managerial role;
- (c) Profound knowledge of research design and quantitative and qualitative research methodology;
- (d) Excellent knowledge of psychometric and statistical methods such as CCT, IRT, SEM and HLM and strong skills in applying them in operational psychometric work or analyses of educational data; strong knowledge and skills in applications of CAT and MST would be a plus;
- (e) A strong recent research publication record in an education-related field;
- (f) Strong organizational, project planning, and management skills;
- (g) Excellent and dynamic leadership and interpersonal skills;
- (h) Excellent communication skills in English and Chinese (either Putonghua or Cantonese). Excellent skills in research dissemination, both to technical and non-technical audience.

Employment Terms: The remuneration package will be commensurate with qualifications and experience. Appointment will be on a fixed-term contract with contract-end-gratuity, MPF benefits, medical and dental care. Future employment may be offered on renewable contracts subject to performance and staffing needs.

Date for Application Review: 30 August 2024

Applications would be considered until the post is filled.

A detailed resume including your qualifications and experience, current/expected salary and earliest availability should be sent to the Head of Human Resources and Administration, by quoting the position applied and reference number via email at hra-recruit@hkeaa.edu.hk. Due to the secrecy nature of HKEAA's job duties, applicants invited for interview may be required to make a declaration of any conflict of interests. Applicants not notified within 8 weeks from the application review date should consider their applications unsuccessful.

The HKEAA is an equal opportunities employer and welcomes applications from all qualified candidates. Information provided relating to employment will be kept confidential and used only for processing applications. For details, please refer to the Policy Statement on Equal Opportunities and the Personal Information Collection Statement on the HKEAA website (www.hkeaa.edu.hk).